

WELLSBORO AREA SCHOOL DISTRICT
Board of Education Meeting
August 12, 2014
High School LGI Room – 7:00 PM
MINUTES

Called to Order by President Carl Chambers at 7:05 PM in the Wellsboro Area High School Large Group Instruction Room, 225 Nichols Street, Wellsboro, PA.

President Carl Chambers led in the Pledge of Allegiance.

Roll Call of Members: Mr. Carl Chambers, Mr. Christopher Gastrock, Mr. Steven Kramer, Mrs. Atalanta Shabloski, Mr. Wayne Hackett, Mr. John Peropat, Mrs. Susan Rudy, Mr. Stewart Burrous and Mr. Matthew Feil.

Present were the following: Mr. Christopher Morral, Mrs. Marcia Newcomb, Mr. Steve Adams, Mr. Patrick Hewitt, Mr. David Krick, Mr. Robert Kreger, Mr. Mike Pietropola, Mrs. Amy Repard, Mr. Scott Keck, Bruce Vickery, Solicitor; Board Secretary Linda Gamble; Press Present: Natalie Kennedy (Wellsboro Gazette); Visitors: Mike Wood; Joe Davis; Bill Hebe; Al Bieber; Cynthia Long; Catherine Winters;

Announcement of any Executive Sessions: August 12, 2014 at 6:45 PM, High School Faculty Room, for the purpose of legal matter.

Concerned Resident Issues: Mr. Mike Wood of Wellsboro, PA addressed the Board concerning the Agreement between Wellsboro Area School District and Wellsboro Area Education Foundation. Mr. Al Bieber addressed the Board concerning the Stadium Project also. Ms. Catherine Winters addressed the Board regarding the new transportation policy.

Approval of Agenda – A motion was made by Mr. Kramer, seconded by Mr. Peropat, to approve the Agenda as presented. The motion passed by unanimous voice vote.

Board Minutes/Financials – A motion was made by Mrs. Shabloski, seconded by Mrs. Rudy, to approve the Board Minutes/Financials as presented.

- A. Minutes of Previous Meeting – Regular Board Meeting of June 10, 2014;
- B. Financial Reports – Board Summary Report (June 2014); Board Summary Report (July 2014); Capital Improvement Fund (July 2014);
- C. Approval of Bills – 2013-14 General Fund Invoices paid 7/9/14; 2013-14 General Fund Invoices – August 7, 2014; 2013-14 Add-Ons – General Fund Invoices (8/11/14); 2014-15 General Fund Invoices paid July 9, 2014; 2014-15 General Fund Invoices – August 7, 2014; 2014-15 General Fund Invoices – August 11, 2014; 2013-14 School Lunch Fund Invoices – 7/9/14; 2014-15 School Lunch Fund Invoices – 7/9/2014; 2014-15 Add-Ons – School Lunch Fund – 8/11/14; 2014-15 Capital Improve. Fund Inv. – 7/9/2014

The motion passed by unanimous voice vote.

Public Comment on Title I and other Federal Programs: None

Report from Superintendent: - Superintendent Morral welcomed everyone at the meeting. He advised that faculty and staff would be returning shortly. He praised the maintenance department for their work during the summer. He advised the Board the Administrative Team has worked hard and is ready for the new school year. There will be 3 Inservice Days, August 21, 22 & 25 with a Keynote Speaker returning from last year. He commented on the new transportation policy that will be in effect for this school year and stated the policy focuses on being safe and secure and consistent for both the parents and students.

Report from Business Manager: - Mrs. Newcomb advised the Board that the office is still closing out the 2013-14 fiscal year and will be working closely on the independent audit. We will also be working on the Workmen's Compensation Audit due to take place shortly, in addition to Child Accounting along with other end of the year reports.

Report from Administrators:

Mr. Pietropola thanked Tammy Knowlton for working in the Middle School Library this summer getting it ready for the new school year.

Mr. Hewitt reported that the last session of tutoring closed in July (5 week session focused on Getting Out to the Great Outdoor). Different individuals from the community were brought in to speak on various subjects (snakes and lizards), Ash Borer. The summer session was concluded with a picnic at Ives Run. Students were taught about water safety, using life jackets and how to throw flotation devices if someone is in need of help in the water as well as a tour of the wildlife education center. About 35 students participated.

Mrs. Repard reported that the ESY (Extended School Year) Program had ended and 30-40 students participated.

Mr. Kreger reported that Monday, August 11th was the first day for sports practice. A lot was going on! He also thanked the Maintenance Team for the good condition of the fields.

Mr. Krick reported that they were gearing up for the start of the new school year 2014-15.

Board Members : Mr. Chambers stated that as Chairperson for the Budget & Finance Committee, we had a meeting in July – deficit of \$250,000 which was planned for. We will use reserves for that. Because of that we will be starting Budget & Finance Meeting earlier this year, with September being the first one. He thanked the Administrators for all of their help.

Mrs. Shabloski commented on the retirement of Marcia Newcomb, Business Manager, and that she will be missed greatly, along with Philip Gastrock.

CONSENT ITEMS:

A motion was made by Mr. Peropat, seconded by Mrs. Shabloski, to approve the Consent Items as presented.

1. **ADMINISTRATION AND ORGANIZATION**

A. WASD Mission and Vision Statement and District Goals for School Year 2014-15

Consideration of approval of the Wellsboro Area School District's Mission and Vision Statement and Goals for School Year 2014-2015.

B. 2014-15 Voluntary Student Accident Insurance Coverage

Consideration of approval of ACE American Insurance Company as the District's provider for Voluntary Student Accident Insurance Coverage for the 2014-15 school year including Plan #1 School Time Coverage (\$30 per student-while student is traveling to and from school and while attending school sponsored activities during regular school day) and Plan #2 24 Hour Coverage (\$116 per student-covers student accidents 24 hours, 7 days per week)

C. Approval of Interscholastic Sports Insurance Policy

Consideration of approval for the renewal of the WASD's Interscholastic Sports Insurance Policy with ACE American Insurance Company with a premium of \$12,246 for the 2014-15 school year with the following coverage: all school sponsored interscholastic sports activities (Grades 7-12); marching band and cheerleader activities in conjunction with interscholastic sports; non-athletic one day in-state school sponsored and supervised student field trips (Grades K-12); all school sponsored class trips, including trips to Europe; students participating in School-Work programs; off-season supervised physical conditioning rider; unpaid volunteers.

D. Renewal of Agreement between WASD and Snyder's Driving School, L.L.C.

Consideration of approval for the renewal of Agreement between Wellsboro Area School District and Snyder's Driving School, LLC, the purpose of which is to assist Wellsboro Area School District students to obtain their PA automobile operators' license and promote safe driving habits within the requirements of the PA Department of Transportation.

E. WOA (Wellsboro Online Academy) Dual-Enrollment Agreement with Galeton Area School District

Consideration of approval to authorize Wellsboro Online Academy to enter into Dual Enrollment Course Agreement with Galeton Area School District to provide courses in the area of education to eligible students during the 2014-15 school year.

F. Contract for Music Therapy Services

Consideration of approval for "Contract for Music Therapy Services" contracted through Arts for All, effective August 25, 2014 through June 25, 2014. (Fees: \$65 per direct service hour for group and individual sessions; \$50 per hour for consultation (pro-rated for shorter meetings); \$110 for each completed assessment)

G. Articulation Agreement w/Delaware Valley College and WAHS

Consideration of approval of Articulation Agreement between Delaware Valley College and Wellsboro Area High School to provide WAHS Agri-Science students the opportunity to successfully complete the programs of study in high school and to receive college credit for these programs while attending Delaware Valley College.

2. **PERSONNEL**

A. Extra-Curricular Resignation

Consideration of approval to accept letter of resignation effective 8/21/2014 from:

1. Benjamin Miller as Middle School Boys Basketball Assistant Coach.
2. Christina Simonis as Spring Musical Director.
3. Nathan Coolidge as High School Boys Tennis Head Coach;

B. Extra-Curricular Volunteer Appointments

Consideration of approval for the following extra-curricular volunteer appointments for the school year 2014-15:

1. Sidnei Reese as Volunteer High School Cheerleading Assistant Advisor, effective August 13, 2014;
2. Chase Kriner as Volunteer High School Football Assistant Coach, effective August 13, 2014;
3. Garrett Carr as Volunteer High School Boys Soccer Assistant Coach, pending receipt of required clearances, effective August 13, 2014;
4. Michael Pietropola as Volunteer High School Football Assistant Coach, effective August 13, 2014;
5. Conner Coolidge as Volunteer High School Football Assistant Coach, effective August 13, 2014;
6. Keith Cavanaugh as Volunteer Middle School Football Assistant Coach, effective August 13, 2014;

C. Mentor

Consideration of approval for Shannon Ferry, Middle School Learning/Emotional Support Teacher as mentor of Leighanne Ingram, Long-Term Substitute Special Education 7th Grade Learning/Emotional Support Teacher for the period beginning August 21, 2014 – March 11, 2015 in accordance with the New Teacher Induction Plan.

D. Resignation for the Purpose of Retirement

Consideration of approval to accept letter of resignation for the purpose of retirement, with regret, from Marcia Newcomb, WASD Business Manager, effective March 31, 2015.

E. Resignation for the Purpose of Retirement

Consideration of approval to accept letter of resignation for the purpose of retirement, with regret, from Philip Gastrock, Maintenance Worker, effective September 15, 2014.

3. STUDENT

A. Request for Homebound Instruction

Consideration of approval for Homebound Instruction for:

1. Student #1 HB 2014-15 as per his family physician for the entire school year 2014-15;
2. Student #2 HB 2014-15 as per her family physician commencing August 21, 2014 to run for an indefinite period of time;

B. Request to Close a Student Activity

Consideration of approval to close the following student activity account:

1. Video Pen Pals – with a remaining balance of \$1,722.78 to be transferred to the Middle School Principal Account (Student Body)

C. Overnight Field Trip Requests

Consideration of approval for the following field trip requests:

1. Melanie Berndtson, High School Horticulture/AgScience Teacher, to take nine (9) Grand Canyon FFA students to Springfield, MA for the purpose of attending Eastern States Expo on September 11 – 14, 2014.
2. Melanie Berndtson, High School Horticulture/AgScience Teacher, to take twelve (12) Ag Science/FFA students to Louisville, Kentucky for the purpose of attending the National FFA Convention on October 27 – November 1, 2014.

4. OTHER

A. 2014-2015 WASD Substitute (Professional & Support) List

Consideration of approval for the 2014-2015 WASD Substitute List as presented.

B. 2014-2015 WASD School Bus Driver List

Consideration of approval for the 2014-2015 WASD School Bus Driver List as presented.

Upon a roll call vote: Mr. Chambers, aye; Mr. Feil, aye; Mr. Gastrock, aye; Mr. Kramer, aye; Mr. Hackett, aye; Mr. Peropat, aye; Mr. Burrous, aye; Mrs. Shabloski, aye; Mrs. Rudy, aye; Motion carried;

ACTION ITEMS:

1. **ADMINISTRATION AND ORGANIZATION**

A. Cooperation Agreement between WASD and Wellsboro Area Education Foundation - A motion was made by Mrs. Shabloski, seconded by Mr. Peropat, to approve to enter into Cooperation Agreement between the Wellsboro Area School District and Wellsboro Area Education Foundation concerning the construction Community Athletic Complex, as presented.

Upon a roll call vote: Mr. Gastrock, nay; Mr. Peropat, aye; Mr. Chambers, aye; Mrs. Rudy, nay; Mr. Feil, nay; Mrs. Shabloski, aye; Mr. Kramer, aye; Mr. Burrous, nay; Mr. Hackett, aye; Motion carried;

B. PSBA Voting Delegates Appointment - A motion was made by Mr. Peropat, seconded by Mrs. Rudy, to approve the appointment of Atalanta Shabloski and Wayne Hackett as voting delegates for the PSBA Legislative Policy Council Meeting to be held on Tuesday, October 21, 2014 during the School Leadership Conference in Hershey, PA.

Upon a roll call vote: Mr. Chambers, aye; Mr. Hackett, aye; Mrs. Rudy, aye; Mr. Feil, aye; Mrs. Shabloski, aye; Mr. Gastrock, aye; Mr. Burrous, aye; Mr. Kramer, aye; Mr. Peropat, aye; Motion carried;

C. Winthrop Lease Agreement for Computer Equipment - A motion was made by Mrs. Shabloski, seconded by Mr. Peropat, to approve to enter into Lease Agreement between Wellsboro Area School District and Winthrop Resources Corporation for the leasing of the following equipment: 50 ThinkPads (Pro Dock) w/Keyboards, monitors, and optical wheels; 48 ThinkPads (T440s); 58 Desktops (BK623 Mini-Tower); 315 ThinkPads 11e Yoga; Term of Lease shall be 48 months with a monthly lease charge of \$6,450 (annually: \$77,400)

Upon a roll call vote: Mrs. Shabloski, aye; Mr. Peropat, aye; Mr. Kramer, aye; Mr. Feil, aye; Mr. Gastrock, aye; Mr. Chambers, abstained; Mr. Hackett, aye; Mr. Burrous, aye; Mrs. Rudy, aye; Motion carried;

D. Agreement between Deane Center for the Performing Arts, Inc. and WASD et al - A motion was made by Mr. Kramer, seconded by Mr. Peropat, to approve the Agreement between Deane Center for the Performing Arts, Inc. and Wellsboro Area School District for exemption of real estate taxation and payment of certain real estate taxes for Years 2012, 2013, 2014, 2015 and 2016.

Upon a roll call vote: Mr. Burrous, aye; Mrs. Shabloski, aye; Mrs. Rudy, aye; Mr. Chambers, aye; Mr. Feil, aye; Mr. Gastrock, aye; Mr. Kramer, aye; Mr. Hackett, aye; Mr. Peropat, aye; Motion carried

E. Laurel Management Services d/b/a Occupational Health Services Agreement and WASD - A motion was made by Mr. Peropat, seconded by Mrs. Shabloski, to approve Occupational Health Services from Laurel Management Services for alcohol and drug testing of District approved bus drivers for the school year 2014-15.

Upon a roll call vote: Mr. Kramer, aye; Mr. Peropat, aye; Mrs. Shabloski, aye; Mr. Feil, aye; Mrs. Rudy, aye; Mr. Chambers, aye; Mr. Burrous, aye; Mr. Hackett, aye; Mr. Gastrock, aye; Motion carried;

2. **PERSONNEL**

A. Hire of Sub-Contractor for Speech & Language Therapist - A motion was made by Mrs. Shabloski, seconded by Mrs. Rudy, to approve the hire of James Dinsmore, as sub-contractor for the Speech and Language Therapist position presently vacant in the Wellsboro Area School District at the rate of \$50 per hour up to twenty (20) hours per week for the duration of the 2014-15 school year, effective August 26, 2014.

Upon a roll call vote: Mrs. Rudy; aye; Mrs. Shabloski, aye; Mr. Burrous, aye; Mr. Peropat, aye; Mr. Hackett, aye; Mr. Kramer, aye; Mr. Gastrock, aye; Mr. Feil, aye; Mr. Chambers, aye; Motion carried;

B. Extra-Curricular Hires - A motion was made by Mr. Peropat, seconded by Mrs. Shabloski, to approve the following extra-curricular hires for the school year 2014-15: (salaries may be adjusted after negotiations are settled per Contract Agreement between WASD and WAEA)

| | | | |
|-----------------------|---|------------------------------|---------|
| 1. Brianna Erdman | High School Fall Marching Band | Season: 8/13 – 11/30/2014 | \$3,607 |
| 2. Leighanne Ingram | MS Cheerleading Advisor | | \$1,368 |
| 3. Brenda Brought | Elementary English Chairperson | | \$1,082 |
| 4. Stephen Boyce | Elementary Math Chairperson | | \$1,082 |
| 5. Matt Hildebrand | Elementary Science Chairperson | | \$1,082 |
| 6. Jennifer Paucke | Middle School English Chairperson | | \$1,082 |
| 7. Tina Colton | Middle School Math Chairperson | | \$1,082 |
| 8. Ed Hamm | Middle School Science Chairperson | | \$1,082 |
| 9. Kevin Cavanaugh | Middle School Social Studies Chairperson | | \$1,082 |
| 10. Elizabeth Hoover | High School English Chairperson | | \$1,082 |
| 11. Penny Button | High School Math Chairperson | | \$1,082 |
| 12. Sharon Mohr | High School Social Studies Chairperson | | \$1,082 |
| 13. Kate Copp | High School Special Education Chairperson | | \$1,082 |
| 14. Tammy Knowlton | High School Related Arts Chairperson | | \$1,082 |
| 15. Melissa Ryan | Charlotte Lappla Head Teacher | | \$1,923 |
| 16. Steve Henneman | Don Gill Head Teacher | | \$1,980 |
| 17. Todd Outman | Middle School Head Teacher | | \$1,980 |
| 18. Shane Cleveland | Audio-Visual Coordinator | | \$1,584 |
| 19. Morgan Shaffer | Spring Marching Band | Season: 12/2014-6/30/2015 | \$2,650 |
| 20. Heather Ladd | MS Student Council Advisor | | \$ 717 |
| 21. Kristen West | MS Student Council Advisor | | \$ 690 |
| 22. Jodi Wieder | HS Student Council Advisor | | \$1,381 |
| 23. Erin Szentesy | HS Yearbook Advisor | | \$1,153 |
| | HS Yearbook Business Manager | | \$ 544 |
| 24. Peter Davis | HS Fall Drama Director | | \$1,184 |
| 25. Lara Miller | HS Senior Class Advisor | | \$1,141 |
| 26. Cheri Butler | Band Front – Colorguard | | \$1,140 |
| 27. Mike McGlaughlin | Band Front – Percussion | | \$1,184 |
| 28. Ed Hamm | MS Boys Basketball Head Coach | Season: 11/17/2014-3/21/2015 | \$3,873 |
| 29. Darrell Morris | MS Girls Basketball Head Coach | Season: 11/17/2014-3/21/2015 | \$3,873 |
| 30. Shane Mascho | MS Football Head Coach | Season: 8/11 - 12/13/14 | \$3,425 |
| 31. Ed Hamm | MS Soccer Head Coach | Season: 8/11 – 11/15/2014 | \$2,432 |
| 32. Jennifer Outman | MS Volleyball Head Coach | Season: 8/11 – 11/15/2014 | \$2,427 |
| 33. Jeff Rupert | MS Wrestling Head Coach | Season: 11/17 – 3/7/2015 | \$3,264 |
| 34. Paul Hood | MS Cross-Country Head Coach | Season: 8/11 – 11/1/2014 | \$2,741 |
| 35. TJ Freeman | HS Girls Soccer Asst. Coach | Season: 8/11 – 11/15/2014 | \$2,338 |
| 36. Kristen West | MS Girl Basketball Asst. Coach | Season: 11/17/2014-3/21/2015 | \$2,414 |
| 37. Christopher Reese | MS Football Asst. Coach | Season: 8/11 – 12/13/14 | \$2,292 |
| 38. Jeffrey Bobinko | MS Football Asst. Coach | Season: 8/11 – 12/13/14 | \$2,053 |
| 39. Vincent Pollaro | MS Soccer Asst. Coach | Season: 8/11 – 11/15/2014 | \$1,684 |
| 40. Tammy Martin | MS Volleyball Asst. Coach | Season: 8/11 – 11/15/2014 | \$1,439 |
| 41. Tammy Reese | HS Cheerleading Advisor | | \$2,296 |
| 42. Philip Prough | HS Baseball Head Coach | Season: 3/2/2015-5/23/2015 | \$3,413 |
| 43. Shane Mascho | HS Baseball Asst. Coach | Season: 3/2/2015-5/23/2015 | \$2,367 |

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|-----------------------|---------------------------------|------------------------------|---------|
| 44. Todd Outman | HS Boys Basketball Head Coach | Season: 11/17 – 3/21/2015 | \$5,172 |
| 45. Chase Kriner | HS Boys Basketball Asst. Coach | Season: 11/17 – 3/21/2015 | \$3,075 |
| 46. John Davis | HS Girls Basketball Head Coach | Season: 11/17 – 3/21/2015 | \$4,659 |
| 47. Matt Hildebrand | HS Football Head Coach | Season: 8/11 – 12/13/2014 | \$5,661 |
| 48. John Johnston | HS Football Assist. Coach | Season: 8/11 – 12/13/2014 | \$3,735 |
| 49. John Davis | HS Football Assist. Coach | Season: 8/11 – 12/13/2014 | \$3,596 |
| 50. Nathan Babcock | HS Football Assist. Coach | Season: 8/11 – 12/13/2014 | \$3,596 |
| 51. Benjamin Miller | HS Football Assist Coach | Season: 8/11 – 12/13/2014 | \$3,491 |
| 52. Corey Lewis | HS Golf Head Coach | Season: 8/11 – 10/22/2014 | \$2,131 |
| 53. Don Abplanalp | HS Golf Assist. Coach | Season: 8/11 – 10/22/2014 | \$1,173 |
| 54. John Shaffer | HS Boys Soccer Head Coach | Season: 8/11 – 11/15/2014 | \$3,819 |
| 55. Todd Fitch | HS Boys Soccer Assist. Coach | Season: 8/11 – 11/15/2014 | \$2,505 |
| 56. Michael Hotchkiss | HS Girls Soccer Head Coach | Season: 8/11 – 11/14/2014 | \$3,569 |
| 57. Greg Carr | HS Softball Head Coach | Season: 3/2/2015 – 6/12/2015 | \$3,546 |
| 58. Sharon Zuchowski | HS Volleyball Head Coach | Season: 8/11 – 11/15/2014 | \$3,764 |
| 59. Michelle McNett | HS Volleyball Assist. Coach | Season: 8/11 – 11/15/2014 | \$2,471 |
| 60. Scott Ingerick | HS Wrestling Head Coach | Season: 11/17 – 3/7/2015 | \$4,825 |
| 61. Michelle McNett | HS Softball Assist. Coach | Season: 3/2/2015 – 6/12/2015 | \$2,365 |
| 62. Thomas Slichter | HS Boys & Girls X Country Hd. | Season: 8/11 – 11/1/2014 | \$2,741 |
| 63. Jeff Zuchowski | HS Boys & Girls X Country Asst. | Season: 8/11 – 11/1/2014 | \$1,567 |
| 64. Chad Owlett | HS Wrestling Assist. Coach | Season: 11/17 – 3/7/2015 | \$2,990 |
| 65. John DeLeonardis | Strength & Conditioning Coach | | \$7,066 |

Upon a roll call vote: Mr. Feil, aye; Mr. Hackett, aye; Mr. Burrous, aye; Mr. Gastrock, aye; Mrs. Rudy, aye; Mrs. Shabloski, aye; Mr. Chambers, aye; Mr. Kramer, aye; Mr. Peropat, aye; Motion carried;

C. 2014-15 WASD Security Guard Approvals - A motion was made by Mr. Peropat, seconded by Mr. Kramer, to approve the following WASD Security Guards for school year 2014-15:

- | | | |
|-----------------------|--------------------|-------------------|
| 1. Terry Starkweather | 3. Matthew West | 5. Richard Osgood |
| 2. Kenneth Power | 4. Kenneth Raymond | |

Upon a roll call vote: Mr. Gastrock, aye; Mr. Chambers, aye; Mr. Kramer, aye; Mr. Feil, aye; Mr. Hackett, aye; Mr. Burrous, aye; Mrs. Shabloski, aye; Mr. Peropat, aye; Mrs. Rudy, aye; Motion carried;

D. Extra-Curricular Volunteer Appointment - A motion was made by Mrs. Shabloski, seconded by Mr. Gastrock to approve the extra-curricular volunteer appointment of John Peropat as Volunteer High School Girls Soccer Assistant Coach, effective August 13, 2014 – November 15, 2014.

Upon a roll call vote: Mr. Chambers, aye; Mr. Feil, aye; Mr. Gastrock, aye; Mr. Kramer, aye; Mr. Hackett, aye; Mr. Peropat, abstained; Mr. Burrous, aye; Mrs. Shabloski, aye; Mrs. Rudy, aye; Motion carried

E. Extra-Curricular Hire - A motion was made by Mr. Gastrock, seconded by Mrs. Rudy, to approve the extra-curricular hire of Mary Peropat as High School (Science Chairperson for the school year 2014-15 at a salary of \$1,082 (salary may be adjusted after negotiations are settled per Contract Agreement between WASD and WAEA).

Upon a roll call vote: Mrs. Rudy, aye; Mrs. Shabloski, aye; Mr. Burrous, aye; Mr. Peropat, abstained; Mr. Hackett, aye; Mr. Kramer, aye; Mr. Gastrock, aye; Mr. Feil, aye; Mr. Chambers, aye; Motion carried;

F. Extra-Curricular Hire – A motion was made by Mr. Peropat, seconded by Mrs. Shabloski, to approve the extra-curricular hire of Jill Gastrock for the following positions: (Salaries may be adjusted after negotiations are settled per Contract Agreement between WASD and WAEA)

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|--|---------|
| 1. High School Year Book Advisor | \$1,153 |
| 2. High School Yearbook Business Manager | \$ 544 |
| 3. High School Girls Tennis Head Coach | \$2,555 |

Upon a roll call vote: Mr. Peropat, aye; Mr. Chambers, aye; Mrs. Rudy, aye; Mr. Feil, aye; Mrs. Shabloski, aye; Mr. Burrous, aye; Mr. Hackett, aye; Mr. Kramer, aye; Mr. Gastrock, abstained; Motion carried;

G. Hire - A motion was made by Mr. Feil, seconded by Mr. Gastrock, to approve the hire of Brett Mengee as Maintenance Worker for Wellsboro Area School District, full-time (8 hrs. per day/12 months), effective August 25, 2014 at a rate of \$13.00 per hour during the first 60-working day probationary period. Upon satisfactory completion of the probationary period, starting rate of pay will be \$15.50.

Upon a roll call vote: Mr. Hackett, aye; Mr. Chambers, aye; Mrs. Rudy, aye; Mr. Feil, aye; Mrs. Shabloski, aye; Mr. Gastrock, aye; Mr. Burrous, aye; Mr. Kramer, aye; Mr. Peropat, aye; Motion carried


H. Transfers of Professional Staff Personnel - A motion was made by Mrs. Shabloski, seconded by Mr. Peropat, to approve the following professional staff transfers, effective August 21, 2014:

1. Carrie Heath, **from** High School Life Skills Support Teacher, **to** High School Learning Support Teacher;
2. Dawn Bergen, **from** High School Learning Support Teacher, **to** High School Life Skills Support Teacher;

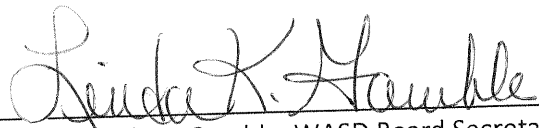
Upon a roll call vote: Mr. Feil, aye; Mrs. Rudy, aye; Mr. Chambers, aye; Mr. Hackett, aye; Mrs. Shabloski, aye; Mr. Kramer, aye; Mr. Gastrock, aye; Mr. Peropat, aye; Mr. Burrous, aye; Motion carried;

XII. Public Comment – Mr. Clifford Cole, Wellsboro, PA addressed the Board with questions on the new stadium project. He asked what the Deane Center Tax Center compromise amounted to in dollars and cents. Solicitor Vickery answered that question. Cole also questioned whether it ended in 2016. Attorney Vickery replied to that question. Mr. Cole also asked about the Agreement between the WASD and Foundation. He was advised that we are still raising money. Mr. Cole asked where we are money wise. Business Manager Newcomb and Mr. Chambers replied to this. Mr. Cole feels that he is being held hostage. He would like to see seats down there. It seems like something can be done. He feels we have crossed the hurdle and are moving, but would like to see seating down there.

XIII. Adjournment – A motion was made by Mrs. Shabloski, seconded by Mr. Peropat, to adjourn the meeting at 7:54 PM.



Carl Chambers, President
WASD Board of Education



Linda K. Gamble, WASD Board Secretary

ABSTENTION FOR CONFLICT OF INTEREST MEMORANDUM

TO: Board Secretary, WELLSBORO AREA SCHOOL DISTRICT
School District

FROM: Carl Chambers Board member

DATE: August 12, 2014

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

XI. ACTION ITEMS: #1 - Administration and Organization
C. Winthrop Lease Agreement for Computer Equipment

My conflict/reason for abstaining is as follows:

*Employment with Fulton National Bank a partner
of Winthrop.*


Signature of Board Member

NOTE: Section 3(J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote is taken..." (emphasis added) This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulation, order or ordinance," for example the School Code (Section IIII) prohibits voting to hire certain relatives.

ABSTENTION FOR CONFLICT OF INTEREST MEMORANDUM

TO: Board Secretary, WELLSBORO AREA SCHOOL DISTRICT
School District

FROM: CHRISTOPHER GASTROCK Board member

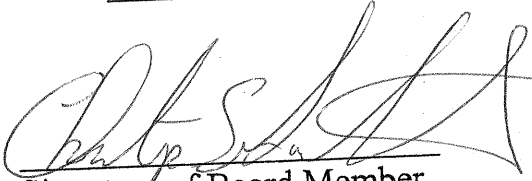
DATE: August 12, 20124

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

ACTION ITEMS: 2. PERSONNEL, #F - Extra-Curricular Hire

My conflict/reason for abstaining is as follows:

Jill Gastrock is my wife.


Signature of Board Member

NOTE: Section 3(J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote is taken..." (emphasis added) This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulation, order or ordinance," for example the School Code (Section IIII) prohibits vting to hrie certain relatives.

ABSTENTION FOR CONFLICT OF INTEREST MEMORANDUM

TO: Board Secretary, Wellsboro Area School District
School District

FROM: John Peropat Board member

DATE: August 12, 2014

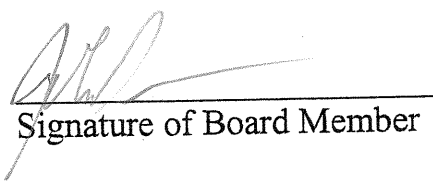
Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

ACTION ITEMS: 2. PERSONNEL, No. D - Extra-Curricular Volunteer appointment
" 2. PERSONNEL, No. E - Extra-Curricular Hire

My conflict/reason for abstaining is as follows:

I cannot vote on myself

Mary Peropat is my wife.


Signature of Board Member

NOTE: Section 3(J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote is taken..." (emphasis added) This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulation, order or ordinance," for example the School Code (Section IIII) prohibits voting to hire certain relatives.

ABSTENTION FOR CONFLICT OF INTEREST MEMORANDUM

TO: Board Secretary, Wellbrow Area School District
School District

FROM: Christopher Gatrak Board member

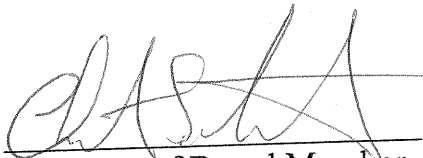
DATE: Sept. 9, 2014

Pursuant to Pennsylvania's "Public Official and Employee Ethics Law" I hereby declare that I am required to abstain regarding the following issue/motion:

1 Action Item: 2 Personnel B. Hire
for Wellbrow Online Academy

My conflict/reason for abstaining is as follows:

Jill Gatrak is my wife.


Signature of Board Member

NOTE: Section 3(J) requires the following procedure:

"Any public official or public employee, who in the discharge of his official duties, would be required to vote on a matter that would result in a conflict of interest shall abstain from voting and, prior to the vote being taken, publicly announce and disclose the nature of his interest as a public record in a written memorandum filed with the person responsible for recording the minutes for the meeting at which the vote is taken..." (emphasis added) This memorandum does not have to be utilized when a conflict is defined "by any law, rule, regulation, order or ordinance," for example the School Code (Section IIII) prohibits vting to hire certain relatives.