

WELLSBORO AREA SCHOOL DISTRICT
Board of Education Special Meeting Minutes
August 4, 2020

- I. Call to Order by President Susan Judlin at 6:30 PM.
- II. President Judlin led the Pledge of Allegiance.
- III. Roll Call of Members: Mrs. Linda West, Mr. John Hoover, Mrs. Tracy Doughtie, Mr. Matt Feil, Mrs. Susan Judlin, Mr. David Messineo, Mr. Wayne Hackett, Mr. Lee Stocks and Mr. Chris Gastrock.

Present were the following: Dr. Brenda Freeman, Superintendent, Laura Perry, Business Manager/ Board Secretary, Steve Adams, Elementary Principal, Rob Kreger, Middle School Principal, Benjamin Miller, Middle School Assistant Principal, Jeremy Byrd, High School Assistant Principal, Daren Bryant, Director of Operations and Maintenance, Bryan Murphy, Director of Technology, as well as, community members.

- IV. Announcement of any Executive Sessions – No executive sessions have been held.
- V. Reading of Special Meeting Notice: The Wellsboro Area School District Board of Education will hold a Special Meeting to for the purpose of approving WASD General Business that has come before the Board on Tuesday, August 4, 2020, at 6:30 PM. Attendees are encouraged to attend the meeting via Zoom.
- VI. Concerned Resident Issues – None at this time.
- VII. Approval of Agenda. Mr. Feil, second by Mrs. Doughtie, made a motion to accept the agenda with the addition of approving the submission of application to the PA Department of Education for the use of Flexible Instructional days during the 2020/2021 school year. On a voice call, there were 9 affirmative votes.
- VIII. **ACTION ITEMS:**

1. **ADMINISTRATION AND ORGANIZATION**

A. **Creation of Continuity of Education Plan for WASD School Year 2020-21**

Consideration of approval for the creation of Continuity of Education Plan for WASD School Year 2020-21 as presented was approved on a motion made by Mr. Feil, second by Mr. Hackett. (Attachment VII-1A). The roll call was as follows:

Mrs. West – Yes	Mr. Hoover – Yes
Mrs. Doughtie – Yes	Mrs. Judlin- Yes
Mr. Feil – Yes	Mr. Messineo – Yes
Mr. Gastrock – Yes	Mr. Stocks – Yes
Mr. Hackett - Yes	

B. **Approval of Amended WASD School Calendar for School Year 2020-21**

The Directors approved the amended WASD School Calendar for School Year 2020-21, as presented, on a motion made by Mr. Feil, second by Mrs. Doughtie. (Attachment VII-1B) The roll call was as follows:

Mrs. Doughtie – Yes	Mrs. Judlin – Yes
Mr. Feil – Yes	Mr. Messineo – Yes
Mr. Gastrock – Yes	Mr. Stocks – Yes
Mr. Hackett – Yes	Mrs. West – Yes
Mr. Hoover – Yes	

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C. Adoption of Title IX Resolution

On a motion made by Mr. Feil, second by Mrs. Doughtie, approval was granted for interim motion to adopt Title IX Resolution as presented. (Attachment VII-1C) The roll call vote was as follows:

Mr. Feil – Yes	Mr. Messineo – Yes
Mr. Gastrock – Yes	Mr. Stocks – Yes
Mr. Hackett – Yes	Mrs. West – Yes
Mr. Hoover – Yes	Mrs. Doughtie – Yes

D. Adoption of Resolution for Instructional Days

The Directors approved the approval of Resolution for Instructional Days as presented, on a motion made by Mr. Feil, second by Mr. Hackett. (Attachment VII-1D) The roll call was as follows:

Mr. Gastrock – Yes	Mr. Stocks – Yes
Mr. Hackett – Yes	Mrs. West – Yes
Mr. Hoover – Yes	Mrs. Doughtie – Yes
Mrs. Judlin – Yes	Mr. Feil – Yes
Mr. Messineo – Yes	

E. Application for Flexible Instructional Days – 2020/2021 School Year

On a motion made by Mr. Feil, second by Mrs. Doughtie, the Directors approved the application to the PA Department of Education for Flexible Instructional Days for the 2020/2021 school year, as presented. The roll call was as follows:

Mr. Hackett – Yes	Mrs. West – Yes
Mr. Hoover – Yes	Mrs. Doughtie – Yes
Mrs. Judlin – Yes	Mr. Feil – Yes
Mr. Messineo – Yes	Mr. Gastrock – Yes
Mr. Stocks – Yes	

2. **PERSONNEL**

A. Professional Hires

The following were approved as professional hires for WASD School Year 2020-21:

1. Frances Novak, High School General Science Teacher (Grade 9), Step #5, Masters, at a salary of \$58,369 with an effective hire date of August 24, 2020.
2. Ashley Lovejoy, High School Special Education Learning Support Teacher, Step #1, Bachelors at a salary of \$51,704 with an effective hire date of August 24, 2020.
3. Lily Wasson, Rock L. Butler Middle School Mathematics Teacher (Grade 8), Step #1, Bachelors, at a salary of \$51,704 with an effective hire date of August 24, 2020.

The motion to approve was made by Mr. Feil, second by Mr. Messineo. The roll call vote was as follows:

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Mr. Hoover – Yes	Mrs. Doughtie – Yes
Mrs. Judlin – Yes	Mr. Feil – Yes
Mr. Messineo – Yes	Mr. Gastrock – Yes
Mr. Stocks – Yes	Mr. Hackett – Yes
Mrs. West – Yes	

B. Professional Staff Transfer

The Directors granted approval for the transfer of Nathan Babcock from High School Social Studies Teacher, to Elementary Physical Education Teacher, effective August 24, 2020. Salary will be in accordance with the Collective Bargaining Agreement (07/01/2017 – 06/30/2021) for School Year 2020-21, on a motion made by Mrs. Doughtie, second Mr. Feil. The roll call vote was as follows:

Mrs. Judlin- Yes	Mr. Feil – Yes
Mr. Messineo – Yes	Mr. Gastrock – Yes
Mr. Stocks – Yes	Mr. Hackett – Yes
Mrs. West – Yes	Mr. Hoover – Yes
Mrs. Doughtie – Yes	

C. Approval of Salary of Temporary High School Assistant Principal

Mr. Feil, second by Mrs. Doughtie, approved the setting of salary for Todd Outman, Temporary High School Assistant Principal (in accordance with Board Approval on July 14, 2020, IX. Personnel, E. Appointment of Temporary High School Assistant Principal) at the rate of \$77,000 annual pro-rated starting August 17, 2020 – January 21, 2021 or until such time as a permanent High School Assistant Principal is hired. The roll call vote was as follows:

Mr. Messineo – Yes	Mr. Gastrock – Yes
Mr. Stocks – Yes	Mr. Hackett – Yes
Mrs. West – Yes	Mr. Hoover – Yes
Mrs. Doughtie – Yes	Mrs. Judlin – Yes
Mr. Feil - Yes	

D. Extra-Curricular Hires for School Year 2020-21

The following extra-curricular hires for WASD School Year 2020-21 were approved on a motion made by Mr. Feil, second by Mrs. Doughtie.

1. William Stokes, III as High School Girls Soccer Assistant Coach, at a stipend of \$2,432, effective August 17 – November 21, 2020 pending a regular PIAA Schedule or if season is altered, stipend will be pro-rated.
2. Derek Stevens, as Middle School Soccer Assistant Coach, at a stipend of \$1,684, effective August 17 – November 21, 2020 pending a regular PIAA Schedule or if season is altered, stipend will be pro-rated.
3. Amber Whitney, as High School Student Council Co-Advisor, at a stipend of \$690.62, effective for the School Year 2020-21 pending a regular school year or if school year is altered, stipend will be pro-rated.
4. Sayward Mack, as High School Student Council Co-Advisor, at a stipend of \$670.50, effective for the School Year 2020-21 pending a regular school year or if school year is altered, stipend will be pro-rated.

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The roll call vote was as follows:

Mr. Stocks – Yes
Mrs. West – Yes
Mrs. Doughtie – Yes
Mr. Feil – Yes
Mr. Gastrock - Yes

Mr. Hackett – Yes
Mr. Hoover – Yes
Mrs. Judlin – Yes
Mr. Messineo – Yes

- XII. Public Comment – Mr. Feil requested that for the August 11th, 2020, board meeting be held in the auditorium and attendees could be admitted on a first-come, first-serve basis to attend in person up to the maximum amount of people permitted under current COVID-19 recommendations.

Ms. Mosher inquired as to whether remote students would be permitted to participate in arts, band, and other elective classes. Dr. Freeman responded that this is undetermined until all class sizes have been determined based on student/parent elections.

- XIII. Adjournment – The motion was made by Mr. Feil, seconded by Mrs. Doughtie, to adjourn the meeting at 9:25 PM.

Respectfully Submitted,



Laura Perry, Secretary to the Board