



12/2/2021 REORGANIZATION BOARD MEETING

12/02/2021 [06:30 PM]

REGULAR BOARD MEETING TEMPLATE

Roll Call

Present: Tracy Doughtie, Albert Bieber, Chris Gastrock, Wayne Hackett, John Hoover, Maegan McConnell, Lee Stocks, Linda West

1. Call to Order

Minutes

The meeting was called to order by Mr. Gastrock at 6:30 PM.

2. Pledge of Allegiance

Minutes

Mr. Gastrock led the Pledge of Allegiance.

3. Roll Call of Members

Minutes

Board Members Present: Roll call demonstrated 8 members present.

Administrators Present: Dr. Brenda Freeman, Superintendent; Mrs. Laura Perry, Business Manager; Mr. Ben Miller, Middle School Assistant Principal; Mr. Jeremy Byrd, High School Principal; Mr. Todd Outman, High School Assistant Principal; Ms. Karen Farrer, Director of Special Education; Mr. Daren Bryant, Director of Buildings and Grounds; Mr. Mike Wolff, Network Administrator; and Mrs. Amy Coots, Principal of Academic Affairs.

4. Election of Temporary President - Voice Vote

Temporary President shall be elected from the hold-over membership.

Minutes

Mr. Hoover made a motion, second by Mr. Gastrock, to elect Mr. Hackett as the Temporary President. On a voice call, there were 8 yes votes.

5. Temporary President opens the floor for nominations of President

If more than one nomination is received, voice vote will be taken.

Minutes

Temporary President Mr. Hackett opened the floor for nominations of President.

6. Election of President

Minutes

Mr. Hoover made a motion to elect Mr. Gastrock as the President and the motion was second by Mr. Stocks. Motion to close nominations was made by Mrs. Doughtie, second by Mr. Hoover.

Mr. Gastrock was elected as President with eight (8) affirmative votes on a voice call.

7. Presentation of Gavel to New President

New President resides over the remainder of the meeting.

Minutes

President Gastrock presided over the remainder of the meeting.

8. Newly elected President opens the floor for nominations for Vice President

If more than one nomination is received, voice vote will be taken.

Minutes

President Gastrock opened the floor for nominations for Vice President.

9. Election of Vice President

Minutes

Mr. Stocks made the nomination of Mrs. Doughtie as Vice President, second by Mr. Hoover. Nominations were closed on a motion made by Mr. Hoover, second by Mr. Hackett.

Mrs. Doughtie was elected Vice President with eight (8) affirmative votes on a voice call.

10. Newly elected President opens the floor for nomination for Assistant Secretary

If more than one nomination is received, voice vote will be taken.

Minutes

Mr. Gastrock opened the floor for nominations for Assistant Secretary.

11. Election of Assistant Secretary

Minutes

Mr. Bieber made the nomination of Mrs. McConnell to serve as Assistant Secretary, motion second by Mr. Hackett. Nominations were closed on a motion made by Mr. Hackett, second by Mrs. West.

With eight (8) affirmative votes on a voice call, Mrs. McConnell was elected as the Assistant Secretary.

12. Announcement of any Executive Sessions

The Directors held an Executive Session on Thursday, December 2, 2021 at 6:00 PM, Old Music Room, for the purpose of legal.

Minutes

Mr. Gastrock announced that an Executive Session was held on Thursday, December 2, 2021, at 6 PM, Old Music Room, Administration Building, for the purpose of legal.

13. Concerned Resident Issues

Residents must first state clearly their full name and address. They will be allowed no more than five (5) minutes to state their concern to the Board. Allegations regarding students or teachers are to be provided to the Administration. They are not to be discussed in public. Speakers may be held liable for untrue statements.

Minutes

Mr. Messineo addressed the Directors with a written statement outlining the lessons and priorities that he learned during his tenure on the School Board.

14. Approval of Agenda

Vote Results

Yea: 8 Tracy Doughtie, Albert Bieber, Chris Gastrock, Wayne Hackett, John Hoover, Maegan McConnell, Lee Stocks, Linda West
Nay: 0
Abstain: 0
Not Cast: 0

15. Board Minutes / Financials - Voice Vote

Minutes

On a motion made by Mrs. Doughtie, second by Mr. Feil, the Board Minutes and Financial Reports were moved to formal consideration, as presented.

Vote Results

Yea: 8 Tracy Doughtie, Albert Bieber, Chris Gastrock, Wayne Hackett, John Hoover, Maegan McConnell, Lee Stocks, Linda West
Nay: 0
Abstain: 0
Not Cast: 0

15.a. Minutes of Previous Meeting

November 9, 2021, Regular Board Meeting

15.b. Approval of Bills

November, 2021 General Fund Checks	Attachment XV-B
November, 2021 School Lunch Fund Checks	Attachment XV-B-1
November, 2021 Activity Fund Checks	Attachment XV-B-2
November, 2021 Capital Project Checks	Attachment XV-B-3
November, 2021 Parks & Recreation Fund Disbursements	Attachment XV-B-4

16. Public Comment on Title 1 and other Federal Programs and ESSERS

Minutes

None at this time.

17. Reports

- 1. Superintendent
- 2. Business Manager
- 3. Board Members

Minutes

Dr. Freeman announced that all schools participated in an evacuation drill during the past week and it was successfully completed. The students, faculty, staff, and administrators were orderly and the evacuation was well-handled. She publicly congratulated all involved for their efforts. She announced that during the 2022/2023 School Year, an off-campus drill will be completed. The Directors were informed that prior notice of the drill was not advertised due to safety measures in place.

Dr. Freeman provided an updated on student enrollment counts for Home Schooling and for Cyber-Charter Schools. A survey has been distributed to all cyber-charter families. Dr. Largey will present the findings in a future meeting.

Lastly, Dr. Freeman advised the Directors of her December schedule.

Mrs. Perry updated the Directors on the FYE 6/30/2021 audit process, alerted the Directors that the district's Food Service Management Contract is up for renewal for the 2022/2023 School Year, and that the district will be involved in a Food Service Administrative Review.

There were no Board Member reports at this time.

18. CONSENT ITEMS - Roll Call Vote

Vote Results

Yea: 8 Tracy Doughtie, Albert Bieber, Chris Gastrock, Wayne Hackett, John Hoover, Maegan McConnell, Lee Stocks, Linda West
Nay: 0
Abstain: 0
Not Cast: 0

18.a. ADMINISTRATION AND ORGANIZATION

18.a.a. Board Meeting Location and Time

Consideration of approval that the Board establish the Old Music Room located in the District Administration Office, 227 Nichols Street, Wellsboro, PA at 6:30 PM as the Board Meeting site and meeting time for the Year 2022.

18.a.b. Board Meeting Schedule for Year 2022

Consideration of approval to adopt the Board Meeting Schedule for Year 2022, as presented. (Attachment XVIII-1B)

18.a.c. Work Session Schedule for Year 2022

Consideration of approval to adopt the Work Session Schedule for Year 2022, as presented. (Attachment XVIII-1C)

18.a.d. Approval of Occupational Advisory Committees for Construction, Carpentry, Culinary, Engineering, Agriculture and Horticulture

Consideration of approval for the Occupational Advisory Committees for Construction, Carpentry, Culinary, Engineering, Agriculture and Horticulture, as presented. The Occupational Advisory Committee shall provide advice on performance objectives to the classroom teacher. The Committee shall include representatives authorized by the workforce investment board, civic organization, and higher education institutions. The Committee shall meet twice a year to advise on curriculum. (Attachment XVIII-1D).

18.b. PERSONNEL

18.b.a. Extra-Curricular Resignation

Consideration of approval for the resignation of Duprey Hosey as High School Girls Track Assistant Coach, effective November 18, 2021.

18.b.b. Extra-Curricular Appointments for School Year 2021-2022

Consideration of approval for the extra-curricular appointments of:

1. Andrew Rendos, Volunteer Coach for WASD Wrestling Club for Junior High and High School programs, effective December 2, 2021.
2. Mackenzie Hastings, Volunteer High School Cheerleading Assistant Coach, effective December 2, 2021.
3. Margaret Sensenig, Volunteer High School Cheerleading Assistant Coach, effective December 2, 2021.
4. Jenell Pelton, Volunteer High School Cheerleading Assistant Coach, effective December 2, 2021.
5. Maureen Poirier, Volunteer High School Boys and Girls Track Assistant Coach, effective December 2, 2021.
6. John DeLeonardis, Volunteer High School Boys and Girls Track Assistant Coach, effective December 2, 2021.

18.b.c. Conference Request

Consideration of approval for the following conference request:

1. Dr. Ben Largey, Tammy Giarth, Kristopher Davis, Jill Gastrock, Brigitte Largey, Denise Route, Erin Szentesy and Melissa Morral to attend "CAOLA (Capital Area On-Line Association) Conference 2022" on March 30, 31, and April 1, 2022, in Pittsburgh, PA. (Approximate costs: Travel \$ 753; other (substitute costs) \$ 700; Cost of conference, meals and lodging is paid for since the District's Online Academy is a part of the Association) TOTAL: \$ 1,453). (Attachment XVIII-2C)

18.b.d. Tax Collection Committee Delegate Appointment Resolution

Consideration of approval to adopt Tax Collection Committee Delegate Appointment Resolution for Tioga County and Lycoming County, as presented. (Attachment XVIII-2D).

18.b.e. Support Staff Transfer

Consideration of approval for the transfer from Janet Hale from full-time High School Custodian to full-time Charlotte Lappla Custodian, effective December 28, 2021.

18.b.f. Approval of Extended Winter Hours (Snow Removal) for WASD Director of Buildings and Grounds

Consideration of approval for payment for the purpose of snow removal outside the normal work schedule for the WASD Director of Buildings and Grounds. This would be effective for the months of December, 2021 and January and February, 2022. Up to eight (8) work hours per week would be compensated at the employee's regular hourly rate for snow removal, as needed.

18.b.g. Approval of Extended Winter Hours (Snow Removal) for WASD Facility Maintenance Specialist

Consideration of approval for payment for the purpose of snow removal outside the normal work schedule for the WASD Facility Maintenance Specialist. This would be effective for the months of December, 2021 and January and February, 2022. Up to eight (8) work hours per week would be compensated at the employee's regular hourly rate for snow removal, as needed.

18.c. STUDENT

18.c.a. Approval of In-Lieu-of-Expulsion Agreements

Consideration of approval for the following In-Lieu-of-Expulsion Agreements for School Year 2021-2022:

1. For Student #6 E 2021-2022.
2. For Student #7 E 2021-2022.

19. ACTION ITEMS - Roll Call Vote

Minutes

President Gastrock called for an Executive Session for personnel reasons at 6:59 PM. The meeting reconvened at 7:19 PM.

19.a. ADMINISTRATION AND ORGANIZATION

Vote Results

Yea: 8 Tracy Doughtie, Albert Bieber, Chris Gastrock, Wayne Hackett, John Hoover, Maegan McConnell, Lee Stocks, Linda West
Nay: 0
Abstain: 0
Not Cast: 0

19.a.a. Adoption of Resolution

Consideration of adoption of Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Index (and No Need to Comply with Act 1 Accelerated Budget Procedures) for School Year 2022-2023. (Attachment XIX-1A).

19.a.b. Approval of Proposal of Loch, Elsenbaumer, Newton & Co., for Expert/Forensic Accounting Services

Consideration of approval of Proposal of Loch, Elsenbaumer, Newton & Co., to provide expert/forensic accounting services from Mr. Bruce C. Loch, CPA, CFF, CRFAC regarding referenced matter, as presented. (Attachment XIX-1B).

19.a.c. Adoption of Resolution Accepting a Director's Resignation of their School Board Seat

Consideration of approval to adopt Resolution of the Wellsboro Area School District of Tioga County and Lycoming County, Pennsylvania, Accepting that a Director Resign and/or Refuses to Take Their School Board Seat, as presented. (Attachment XIX-1C).

19.b. PERSONNEL

Minutes

Vote Results

Yea: 8 Tracy Doughtie, Albert Bieber, Chris Gastrock, Wayne Hackett, John Hoover, Maegan McConnell, Lee Stocks, Linda West
Nay: 0
Abstain: 0
Not Cast: 0

19.b.a. Extra-Curricular Hires

Consideration of approval for the following extra-curricular hires for the School Year 2021-2022:

1. Tanya Harmon as Middle School Girls Basketball Assistant Coach, stipend of \$ 2,256.00, effective November 12, 2021 - March 6, 2022.
2. Stephan Hoprich, Jr., Middle School Odyssey of the Mind Coach, effective December 2, 2021, at a stipend of \$ 250.00.
3. Lissa Hoprich, Middle School Odyssey of the Mind Coach, effective December 2, 2021, at a stipend of \$ 250.00.
4. Brigette Largey, Middle School Odyssey of the Mind Coach, effective December 2, 2021, at a stipend of \$ 250.00.
5. Melina Moyer, Middle School Odyssey of the Mind Coach, effective December 2, 2021, at a stipend of \$ 250.00.
6. Elizabeth Benjamin, Middle School Odyssey of the Mind Coach, effective December 2, 2021, at a stipend of \$ 250.00.
7. Melissa Belz, High School Odyssey of the Mind Coach, effective December 2, 2021, at a stipend of \$ 250.00.
8. Melissa Ryan as Charlotte Lappla Head Teacher, at a stipend of \$ 2,057.61.
9. Steven Henneman as Don Gill Head Teacher, at a stipend of \$ 2,057.61.

10. Morgan Shaffer as Middle School Spring Marching Band Director (1/2), at a stipend of \$ 1,417.75.
11. Daniel Sensenig as Middle School Spring Marching Band Director (1/2), at a stipend of \$ 1,364.75.
12. Heather Ladd as Middle School Student Council Advisor (1/2), at a stipend of \$ 744.26.
13. Kristen Rendos as Middle School Student Council Advisor (1/2), at a stipend of \$ 744.26.
14. Heather Ladd as Middle School Dramatic - Fall Drama, at a stipend of \$ 1,140.21.
15. Amber Whitney as High School Student Council Advisor (1/2), at a stipend of \$ 690.62.
16. Sayward Mack as High School Student Council Advisor (1/2), at a stipend of \$ 587.62.
17. Jill Gastrock as High School Yearbook Advisor, at a stipend of \$ 2,219.65.
18. Daniel Sensenig, High School Fall Marching Band Director, at a stipend of \$ 3,715.21.
19. James Mack as High School Senior Class Advisor, at a stipend of \$ 1,400.80.
20. Jill Gastrock as High School Yearbook Business Manager, at a stipend of \$ 1,047.51.
21. Margaret Sensenig as High School Band Front - Colorguard, at a stipend of \$ 1,140.21.
22. Jennifer Mosher as High School Band Front - Percussion, at a stipend of \$ 1,140.21.

19.b.b. Approval of After-School Tutor K-4 through Title 1 Grant for School Year 2021-2022

Consideration of approval of Heather Callahan, Elementary Teacher, as an After-School Tutor K-4 through Title 1 Grant for School Year 2021-2022, effective December 1, 2021. Program will commence December 1 - 21, 2021 and stipend will be paid at \$ 34.00 per hour and number of positions will be contingent upon qualified student-parent participation by grade level and building.

19.b.c. Support Services Administrative Compensation Plan- 7/1/2022 - 6/30/2027

Consideration of approval of the Support Services Administrative Compensation Plan between Wellsboro Area School District and Wellsboro Area School District Support Services Administrators for a period of five (5) years, effective July 1, 2022 - June 30, 2027, as presented.

19.b.d. Administrator's Act 93 Compensation Plan - 7/1/2022 - 6/30/2027

Consideration of approval of the Act 93 Compensation Plan between Wellsboro Area School District and Wellsboro Area School District Act 93 Administrators for a period of five (5) years, effective July 1, 2022 - June 30, 2027, as presented.

20. Public Comment

Minutes

None at this time.

21. Adjournment

Minutes

The meeting adjourned on a motion made by Mrs. Doughtie, second by Mr. Bieber, at 7:20 PM, into an Executive Session for personnel.

Laura Perry