



## 12/21/21 SPECIAL MEETING

12/21/2021 [06:30 PM]

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SPECIAL MEETING DECEMBER 21, 2021

### *Roll Call*

**Present:** Tracy Doughtie, Albert Bieber, Chris Gastrock, Wayne Hackett, John Hoover, Maegan McConnell, Lee Stocks, Linda West

## 1. Call to Order

### **Minutes**

The Special Meeting of the Wellsboro Area School District Board of Directors was called to order by President Gastrock at 6:37 PM in the Auditorium of the Administration Office at 227 Nichols Street, Wellsboro PA 16901.

## 2. Pledge of Allegiance

### **Minutes**

The Pledge of Allegiance was led by President Gastrock.

## 3. Roll Call of Members

### **Minutes**

The roll call demonstrated 8 members were present.

## 4. Announcement of Executive Session

Tuesday, December 21, 2021 at 6:00 PM in Old Music Room, for the purpose of personnel;

### **Minutes**

Mr. Gastrock announced that the Directors held an Executive Session on Tuesday, December 21, 2021, at 6 PM in the Old Music Room, Administration Office, 227 Nichols Street, Wellsboro PA 16901, for the purpose of personnel.

## 5. Reading of Notice of Special Meeting

### **Minutes**

Mrs. Perry read the notice of special meeting, as follows:

NOTICE is hereby given, pursuant to the Open Meeting Law, (1974, July 1, P.L. 486, No. 175, Section 1, et. Seq.) that the Board of School Directors of the Wellsboro Area School District will hold a special meeting on Tuesday, December 21, 2021 at 6:30 PM for the purpose of approving WASD general business that may come before the Board. The Special Meeting will be held in the High School Auditorium of the Administration Office located at 227 Nichols Street, Wellsboro PA 16901.

## 6. Concerned Resident Issues

**Residents must first state clearly their full name and address. They will be allowed no more than five (5) minutes to state their concerns to the Board. Allegations regarding students or teachers are to be provided to the Administration. They are not to be discussed in public. Speakers may be held liable for untrue statements.**

### Minutes

A parent and alumni of the Wellsboro Area School District addressed the Directors regarding his perception of disrespect demonstrated at a recent boys' basketball game.

Several residents urged the Directors to gather more data, consult with faculty and medical providers, before making any changes to the current Health and Safety Plan. The Directors were asked to wait until after the holiday break before making any decisions regarding masking.

There were several residents who spoke in support of the Directors appointing Rebecca Charles to the vacant Director seat.

## 7. Interviewing of Candidates for WASD School Board Director, Appointment, and Swearing-in of New Director

1. Eric Baldwin
2. Rebecca Charles

### Minutes

Dr. Brenda Freeman, Superintendent, provided the interview questions to the two candidates who had submitted their interest if fulfilling a vacant board seat. The two candidates were Eric Baldwin and Rebecca Charles. Upon completion of the interview questions, the Board of Directors cast their votes as follows:

	Eric Baldwin	Rebecca Charles
Mr. Bieber	X	
Mrs. Doughtie		X
Mr. Gastrock		X
Mr. Hackett	X	
Mr. Hoover		X
Mrs. McConnell	X	
Mr. Stocks		X
Mrs. West		X

The motion carried on a 5 to 3 vote in favor of Mrs. Charles. Following the vote, Mrs. Perry administered the Oath of Office to Mrs. Charles.

## 8. Approval of Agenda

### Minutes

Mr. Bieber made the motion for the approval of agenda as presented, second by Mrs. Charles. There were 8 yes votes and 1 nay vote.

#### Vote Results

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**Yea:** 8 Albert Bieber, Rebecca Charles, Tracy Doughtie, Chris Gastrock, Wayne Hackett, Maegan McConnell, Lee Stocks, Linda West  
**Nay:** 1 John Hoover  
**Abstain:** 0  
**Not Cast:** 0

## 9. CONSENT ITEMS:

### Minutes

The Consent Items were presented for consideration on a motion made by Mrs. Charles, second by Mr. Hackett.

#### Vote Results

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**Yea:** 9 Albert Bieber, Rebecca Charles, Tracy Doughtie, Chris Gastrock, Wayne Hackett, John Hoover, Maegan McConnell, Lee Stocks, Linda West  
**Nay:** 0  
**Abstain:** 0  
**Not Cast:** 0

### 9.a. ADMINISTRATION AND ORGANIZATION

#### 9.a.a. Approval of MOU between WASD and Wellsboro Area Education Association

Consideration of approval of Memorandum of Understanding between the Wellsboro Area School District and the Wellsboro Area Education Association regarding Cheerleading Extra Duty Salary Schedule – HS: \$3,342; MS: \$2,052 (Attachment VIII-1A)

#### 9.a.b. Approval of Change Orders from SilverTip

Consideration of approval for the following Change Orders received from SilverTip for the Restroom Renovation at Rock L. Butler Middle School: (Attachment VIII-1B)

1. Covering the costs to relocate Heating Water Piping on Restroom Renovation project at Rock L. Butler Middle School in the following amounts:

Material	\$3,032.97
Labor	\$2,905.06

Total Subcontractors      \$2,339.52

**TOTAL:**                      **\$8,277.54**

2. Covering the costs to demo existing carriers on Restroom Renovation project at Rock L. Butler Middle School in the following amounts:

Material                      \$94.57

Labor                         \$1,549.37

Total Subcontractors      0.00

**TOTAL:**                      **\$1,643.93**

**Minutes**

Mr. Gastrock provided an update to the Directors stating that the change orders being presented were for unforeseen issues and were not determined until the renovation process began. He did state that without approval of these change orders, the entire project would have been held up. For this reason, verbal approval had been provided to the architect so that the project could proceed.

**9.b. PERSONNEL**

**9.b.a. Resignation of Director of Buildings and Grounds**

Consideration of approval of resignation from Daren Bryant, WASD Director of Buildings and Grounds, effective December 24, 2021, as presented. (Attachment VIII-2A)

**9.b.b. Extra-Curricular Resignations**

Consideration of approval for the following extra-curricular resignations:

1. Jacob Rogers, as Middle School Volleyball Assistant Coach, effective December 13, 2021; (Attachment VIII-2B-1)
2. Jodi Niver, as Dramatics-Spring Musical, effective December 1, 2021; (Attachment VIII-2B-2)

**9.b.c. Support Staff Resignations**

Consideration of approval for the following support staff resignations:

1. John Tubbs, full-time (8 hrs., 12 months) Custodian at Charlotte Lappla, effective January 3, 2022; (Attachment VIII-2C-1)

2. Kendall Warren, part-time (5 hrs., 12 months) Custodian at Rock L. Butler Middle School, effective January 14, 2022; (Attachment VIII-2C-2)

**9.b.d. Professional Staff Resignation**

Consideration of approval for the following professional staff resignation:

1. Emily Gowin, Interpreter for the Deaf and Hard of Hearing, effective February 4, 2022 (60-day hold according to WAEA Contract of Teachers dated 7/1/2021-6/30/2024) (Attachment VIII-2D-1)

**9.b.e. Conference Request**

Consideration of approval for the following Conference Request:

1. Jeremy Byrd, High School Principal, to attend "2022 PDE Data Summit" on March 21-23, 2022 in Hershey, PA. (approximate costs: Travel: \$172.50; Lodging: \$324.12; Registration \$274 TOTAL: \$771.62) (Attachment VIII-2E)

**9.b.f. Extra-Curricular Hire for School Year 2022-23**

Consideration of approval for the hire of Darci Warriner as Middle School Volleyball Head Coach, at a stipend of \$2,110, effective August 15 – November 19, 2022;

**9.b.g. Approval of Market Adjustment in Salary for High School Principal**

Consideration of approval for the market adjustment of salary of Jeremy Byrd, High School Principal, to \$88,000 for the 2021-22 school year, with a 260-day work schedule.

**9.b.h. Support Staff Transfer for School Year 2021-22**

Consideration of approval for the transfer of Todd Niles from full-time (8 hrs./12 months) High School Custodian (AM shift) to full-time (8 hrs./12 months) High School Custodian (PM shift) effective January 4, 2022;

**9.b.i. Extra-Curricular Volunteer Appointments for School Year 2021-2022:**

Consideration of approval for the following volunteer appointments for school year 2021-22:

1. Sarah Mosher, as Volunteer High School Girls Basketball Assistant Coach, effective December 22, 2021;
2. Todd Webster, as Volunteer High School Wrestling Assistant Coach, effective December 22, 2021;

## 10. ACTION ITEMS:

### Minutes

On a motion made by Mrs. McConnell, second by Mr. Bieber, the Directors would consider amending the district's Health and Safety Plan, revised August 10, 2021.

Prior to discussion of the motion presented, Mr. Hoover made a motion, second by Mrs. Doughtie, to table consideration of amending the district's Health and Safety Plan, revised August 10, 2021.

Discussion that occurred between the Directors included the need for seeking additional information from the medical community and faculty/staff, more time for further deliberation between the Directors, and exploring opportunities for a compromise of when masks must be worn.

Upon confirmation with the District's Solicitor, Christopher Lantz, that the motion could not be tabled until the February, 2022, board meeting, the Directors completed a roll call on the active motion on the table that would table the item until the next meeting.

### Vote Results

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**Yea:** 5 Rebecca Charles, Tracy Doughtie, John Hoover, Lee Stocks, Linda West

**Nay:** 4 Albert Bieber, Chris Gastrock, Wayne Hackett, Maegan McConnell

**Abstain:** 0

**Not Cast:** 0

### 10.a. ADMINISTRATION AND ORGANIZATION

#### A. Amending Wellsboro Area School District Health and Safety Plan Voice Vote

Considering amending the Wellsboro Area School District Health and Safety Plan of June 8, 2021 and revised August 10, 2021. (Proposed Resolution) (Attachment IX-1A)

## 11. Concerned Resident Issues

### Minutes

No further comments at this time.

## 12. Adjournment

### Minutes

Motion to adjourn was made by Mrs. Doughtie, second by Mrs. Charles, at 8:15 PM. The Directors adjourned into an Executive Session for personnel issues.

