

## PERSONNEL Committee Meeting Minutes

**Location:** Board Room in the Administrative Office

**Date:** Wednesday, May 15, 2024

**Time:** 4:00 PM

Members: Linda West (Chair), Maegan McConnell, Tom Reese

I. **Call to Order:** Mrs. West called the meeting to order at 4:05 p.m.

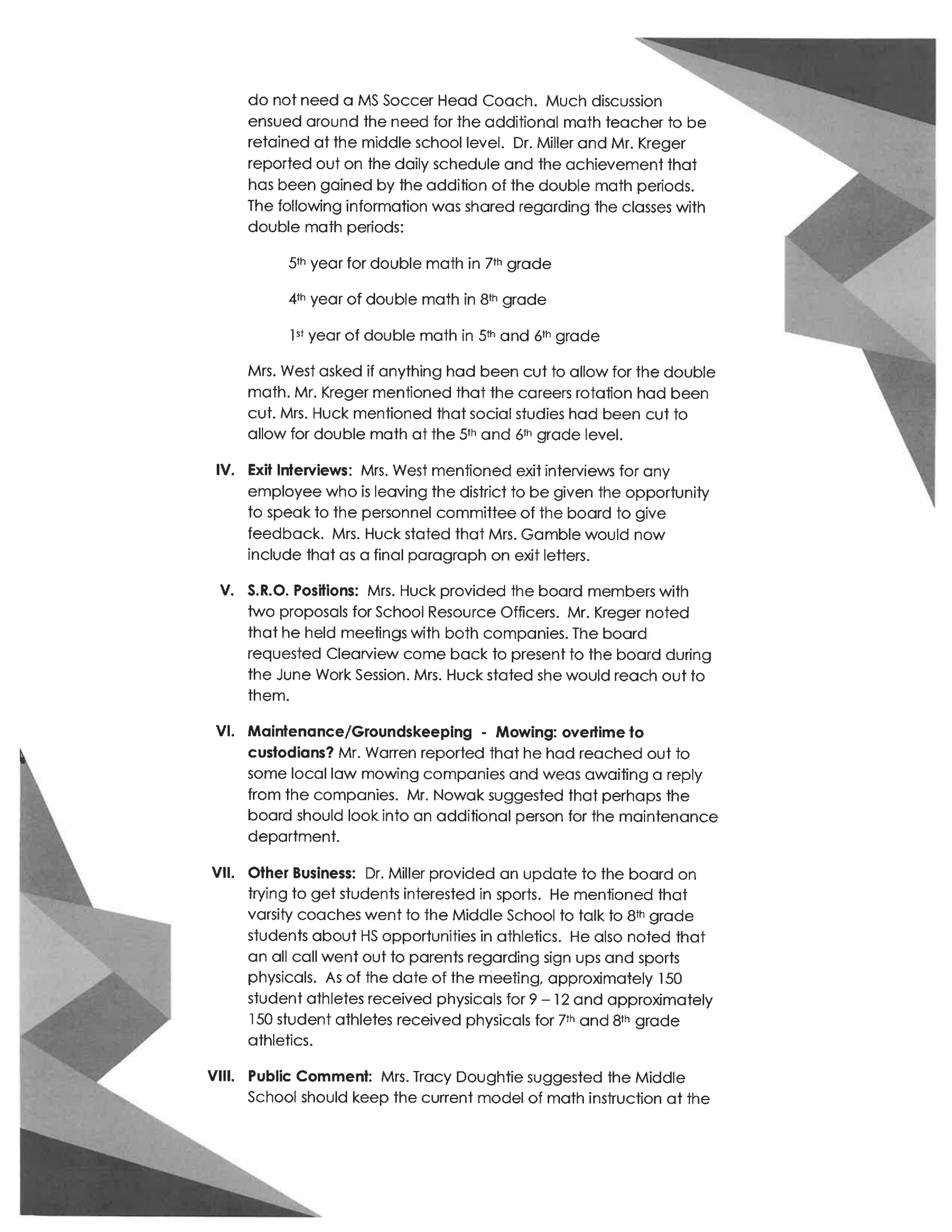
### II. Attendance

**Attendee Names:** Rick Warren, Mike Wolf, Rob Kreger, Todd Outman, Steve Adams, Jerry Curreri, Dan Nowak, Al Bieber, Tom Reese, Alanna Huck, Ben Largey, Jake Rogers, Amy Coots, Karen Farrer, Nancy Bair, Bryce Bitner, Sherry Hazelton-Mohr, Susan Gage, Olivia Gage, Evelyn Weatherbee, Karter Campbell, Ellie Largey, Jacob Smith, Kevin Smith, Hanna Smith, Janessa Smith, Tracy Doughtie, Emily Richardson, Jimmy Guignard, Sheri Sunderland, Sarah Vickery, Lindsey Cuneo, Aniyah Webb, Taylor Nickerson, Katherine DeCamp, Emanuel Posada, Karsen Kennedy.

### III. Old Business -

**VACANCIES: Teacher Vacancies: High School Art, High School Math, High School History, School Nurse (secondary), Elementary; Don Gill Building Secretary; IT Technology Technician; Extra-Curricular Coaching Positions: Middle School Volleyball Head Coach; MS Volleyball Asst. Coach; MS Boys Basketball Asst. Coach; MS Soccer Head Coach; MS Soccer Asst. Coach;**

Administration discussed the positions listed above. Mr. Adams reported the Don Gill Secretary position interviews had been set up. Above positions have been posted. Dr. Miller noted that we



do not need a MS Soccer Head Coach. Much discussion ensued around the need for the additional math teacher to be retained at the middle school level. Dr. Miller and Mr. Kreger reported out on the daily schedule and the achievement that has been gained by the addition of the double math periods. The following information was shared regarding the classes with double math periods:

5<sup>th</sup> year for double math in 7<sup>th</sup> grade

4<sup>th</sup> year of double math in 8<sup>th</sup> grade

1<sup>st</sup> year of double math in 5<sup>th</sup> and 6<sup>th</sup> grade

Mrs. West asked if anything had been cut to allow for the double math. Mr. Kreger mentioned that the careers rotation had been cut. Mrs. Huck mentioned that social studies had been cut to allow for double math at the 5<sup>th</sup> and 6<sup>th</sup> grade level.

- IV. Exit Interviews:** Mrs. West mentioned exit interviews for any employee who is leaving the district to be given the opportunity to speak to the personnel committee of the board to give feedback. Mrs. Huck stated that Mrs. Gamble would now include that as a final paragraph on exit letters.
- V. S.R.O. Positions:** Mrs. Huck provided the board members with two proposals for School Resource Officers. Mr. Kreger noted that he held meetings with both companies. The board requested Clearview come back to present to the board during the June Work Session. Mrs. Huck stated she would reach out to them.
- VI. Maintenance/Groundskeeping - Mowing: overtime to custodians?** Mr. Warren reported that he had reached out to some local law mowing companies and was awaiting a reply from the companies. Mr. Nowak suggested that perhaps the board should look into an additional person for the maintenance department.
- VII. Other Business:** Dr. Miller provided an update to the board on trying to get students interested in sports. He mentioned that varsity coaches went to the Middle School to talk to 8<sup>th</sup> grade students about HS opportunities in athletics. He also noted that an all call went out to parents regarding sign ups and sports physicals. As of the date of the meeting, approximately 150 student athletes received physicals for 9 – 12 and approximately 150 student athletes received physicals for 7<sup>th</sup> and 8<sup>th</sup> grade athletics.
- VIII. Public Comment:** Mrs. Tracy Doughtie suggested the Middle School should keep the current model of math instruction at the

Middle School and the board should hire someone for the HS math position that is being vacated by the retirement of a teacher.

**IX. Adjournment:** The meeting was adjourned at 4:55 p.m.