



Personnel Committee Meeting Minutes

Location: Board Room in the Admin Building

Date: 4/2/2024

Members: Linda West (Chair), Maegan McConnell, Tom Reese

Time: 6:00 p.m

I. Call to order

Mrs. West called to order the regular meeting of the Personnel Committee Meeting at 6:02 p.m. on April 2nd, 2024 in the board room.

II. Attendance

Attendee Names: Alanna Huck, Linda West, Dan Nowak, Maegan McConnell, Al Bieber, Amy Coots, Tom Reese, Eric Baldwin, Karen Farrer, Bryce Bitner, John Shaffer, Courtney Russell, Steve Adams, Rob Kreger, Todd Outman, Natalie Kennedy

III. Old Business

- a) Music Department Personnel Discussion: Mrs. Huck presented a cost to the board of approximately \$85 – 90,000 to add the position.
- b) Social Studies Department Additional Teacher: Mrs. Huck presented a cost to the board of approximately \$85 – 90,000 to add the position.
- c) Online Academy Personnel Discussion: Mrs. Huck presented a cost to the board of approximately \$75,000 to add the position.
- d) Additional Building Based Substitute at the High School: Mrs. Huck presented a cost to the board of approximately \$32,000 to add the position.

IV.



V. New Business

- a) Review of additional IT Position : Mrs. Huck reported that interviews were completed. Mr. Reese inquired to the rate of pay. Mrs. Huck stated the rate of pay is \$14.25/hour per the support staff contract.
- b) Review of Maintenance and Grounds Staffing: Mrs. Huck reported that students are interested in working in the summer. Discussion regarding student custodial workers during the school year was also suggested as a possibility to help cover some of the custodial needs, especially at the high school.

VI. Other Business:

- a) A request of Mr. Warren was made to present the following items to the board:
 - i) Job responsibilities of the maintenance department
 - ii) Provide updates on the various projects.
 - iii) Concern was raised about the softball fields
 - iv) Five year capital project plan

VII. Public Comment

VIII. Adjournment

Mrs. West adjourned the meeting at 6:45 p.m.

The personnel committee went into executive session at 6:45 pm for the purpose of personnel discussions.

