



VII-A-8

Personnel Committee Minutes

Location: Board Room in the Admin Building

Date: 11/20/2024

Time: 6:00 p.m.

I. Call to order

Linda West called to order the regular meeting of the Personnel/Curriculum Committee Meeting at 6:15 p.m. on 11/20/2024 in the board room.

II. Attendee Names: Karen Farrer, Melissa Ryan, Amy Coots, Jimmy Guignard, Jacob Baldwin, Joey Baldwin, Steve Adams, David Messineo, Eric Baldwin, Tommy Reese, Linda West, Rick Warren, Megan McConnell, Dan Nowak, Chris Gastrock (by phone for some and some in-person)

III. Old Business

- a) Custodial/Maintenance Staff: Linda West inquired about the maintenance and custodial staff. How is it going? Mr. Warren said he is down a maintenance staff and the custodial staff has to move around with call off. Keeping things clean is a challenge without full staffing. Some felt it is difficult to find staff with the pay. Some expressed that that it is bound by the contract at 14.50 per hr. The board members present asked Rick to put together a head custodian job description. Linda asked if Quad 3 is to pay for cleaning. This is not known at this time.

Linda inquired about the nurses bathroom. Mr. Warren shared that the line/pipe is bad. The board members asked Mr. Warren to contact Sam Scarantino for a solution. Or to determine the next step.

There was an inquiry if custodian should be using their cell phones. Yes and no, Mr. Warren shared that it is used as a

way to communicate. As with all staff we should not be using work time for social media.

There was discussion about increasing pay and supervision related to maintenance and custodians. It is something to be looked at with the next contract. With regard to supervision, they can look at a head custodian and involving the principals. The board members would like Mr. Warren to share a head custodian job description with Mrs. Huck and asked for this in the next work session. Mr. Adams shared that Mr. McNett is over custodians currently.

B. The new teacher induction plan was provided to all committee members. Please read and let Mrs. Coots know if you have questions/concerns/comments. The administration will discuss on 11/25/24 in the principals meeting.

C. Metal Shop Teacher at the Middle School Level: Some board members think this would provide exposure to fields before HS. It was discussed to hold on this agenda item until Mr. Miller can provide his thoughts and the board would like a walkthrough of the middle school and to hear from Matt Erway.

D. Director of Technology Position: Job description to be approved at the December Board Meeting. The committee members have the description. Any updates can be passed on to Mrs. Huck. Mrs. West inquired if there were applicants and Mrs. Coots said there are a few.

IV. New Business

- a) Additional Assistant Soccer Coach for Boys Soccer: the board member would like Mr. Adams, Mr. Outman, and Mr. Rendos to come back and present on this topic.
- b) Coaching Salary Discussion: Mr. Gastrock suggested looking at what all coaches get paid. He asked if Mrs. Giarth could come to the next meeting and share how the salaries were determined. There was discussion about how co-curriculars fit into the contract.

V. Board Member Concerns/Comments

- a) Mrs. West asked if there was a reason we did not have a shingle option when EI presented. The board members added they would like to see the other options besides metal (shingle, PVC). They inquired what the price would be for this and inquired about the delay?

- b) Mr. Gastrock also added that they reviewed the right of way for the property adjacent to the softball field with Chris Lantz, Bill Stokes Jr. and Burton Homes. Chris Lantz office is to provide an updated map and agreement to the Board

VI. Public Comment: Dave Messineo provided a Technology Director Job Description and additional information to the committee.

VII. Adjournment: 8:00 p.m.