



Personnel Committee Agenda

Location: Board Room in the Admin Building

Date: 1/28/2025

Time: 7:00 p.m.

I. Call to order

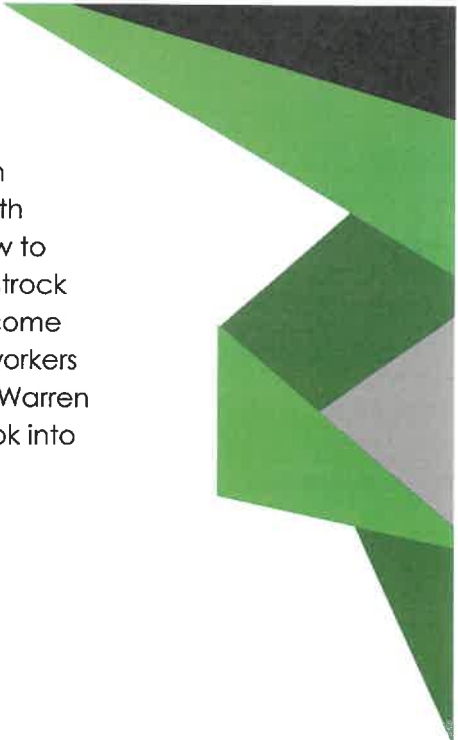
Mrs. McConnell called to order the regular meeting of the Personnel/Curriculum Committee Meeting at 7:06PM on January 28, 2025 in the board room.

II. Attendance

Attendee Names: A. Huck, C. Gastrock, A. Bieber, M. McConnell, L. West, S. Brown, E. Baldwin, J. Curreri, T. Reese, J. DeHaas, M. Ryan, S. Adams, T. Outman, B. Miller, A. Coots, R. Warren, and two members of the public.

III. Old Business

- a) Interest in the Maintenance Director Position
 - Two people were interested, but neither were able to be full time. Negotiations were rescheduled to be on 2/3/2025 at 3:00PM. Mr. Gastrock recommended to reevaluate our maintenance department to compete with other employers. Mr. Warren noted his staff concentrate on heat, plumbing, dry wall patching, and electrical work, any new employee would be required to work in these areas efficiently. The board questioned if we should have two different types of maintenance worker positions. Mr. Warren asked to advertise the open positions on indeed and other locations to have more advertisement, Mrs. Huck agreed. Mr. Gastrock recommended hiring at the \$14.50/hour rate but to also look for a list of what would be needed for a skilled maintenance worker with the idea of two levels of maintenance workers in mind.

- 
- b) Custodial Follow Up
 - "Surprise" walkthroughs are scheduled to happen with building principals. Mr. Warren is creating a manual with district standards as a guideline for custodians to follow to maintain the District's standards in cleanliness. Mr. Gastrock asked if we have a backup company on standby to come plow if something happens where the maintenance workers can not get to each building before school starts. Mr. Warren mentioned we do not at this time; however, we will look into this for next school year.
 - c) Metal Shop Teacher at the Middle School Level
 - d) Director of Technology Position Job Description
 - Further discussion going to exec session for the board.

IV. New Business

- a) Advertising Teaching Positions for Next School Year
 - Mrs. Huck will be requesting Mrs. Gamble to send the vacancies out for advertisement.

V. Board Member Concerns/Comments: None

VI. Public Comment: None

VII. Adjournment: Meeting adjourned at 7:31PM

