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September 28<sup>th</sup> 2022

Dear Wellsboro Area School District:

Please accept this as my official notice of resignation effective immediately. As you may or may not be aware, I have tirelessly been working to clean up messes left by my predecessors. (IE) Laura Perry and Brenda Freeman while trying my very hardest to stay on top of the daily tasks required by this position with little to no support for the past ten months. I have worked some days until 9pm and even 3am trying to fix messes left from the previous Business manager.

The board was made aware of my concerns prior to hiring our new superintendent, Alanna Huck. I believe she's good for this school district and hold no ill will towards her as I feel she was not made fully aware of all the obstacle's that had been placed in front of me prior to her arrival.

It is apparent that we have a difference in options on the roles and responsibilities of this position especially when it comes to the program that Laura Perry insisted on purchasing, (ROUTEFINDER) which has had issues from the get go. The program required a substantial amount of training (that I was not allotted time to complete, but I tried to attend not only during work hours but down time at home during none business hours. Taking time away from the work home balance explained to me in my interview. I feel as if everything I have tried to accomplish has either gone unnoticed and unappreciated.

I was also informed that any hours worked over and above normal business hours, to clean up the mess after Laura Perry was dismissed from her position would be reimbursed. When my overtime was discussed with Robert Kreger, *he stated that my overtime did count*. I have worked and documented over 250 hours of overtime in a salary position and dedicated that time to trying to put things in order and make sense of the mess that was left prior to my employment.

I now completely understand why Brian Kennedy left this position. As I am sure that he has shared his concerns with you (The School Board) as well. I would like to thank you for the opportunity, but I feel that resigning from Transportation and Purchasing Coordinator is the best option for me and my wellbeing. The demands out way what one person is capable of without insight, instruction and direction. All these demands for this position have been absent sense my date of hire.

Respectfully,

Elizabeth Himmelberger