

MEMORANDUM OF UNDERSTANDING

THIS AGREEMENT, made and entered into this _____ day of October, 2022, by and between **WELLSBORO AREA SCHOOL DISTRICT**, with administrative offices located at 227 Nichols Street, Wellsboro, Pennsylvania 16901 (hereinafter referred to as “District”)

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WELLSBORO EDUCATION SUPPORT PROFESSIONALS ASSOCIATION, with offices located at 227 Nichols Street, Wellsboro, Pennsylvania 16901 (hereinafter referred to as “Association”).

W I T N E S S E T H:

WHEREAS, the District and the Association are parties to a Collective Bargaining Agreement that started on July 1, 2021 and ends on June 30, 2025; and

WHEREAS, the economics and labor market have material changes as a result of COVID-19, and accordingly, the parties would like to enter into an agreement to clarify, correct and/or modify some salaries; and

WHEREAS, the parties desire to enter into a one-time agreement restating and/or resetting some salaries as follows:

NOW, THEREFORE, the parties to this Agreement, in consideration of mutual covenants and promises contained herein, all intending to be legally bound hereby, agree as follows:

1. The foregoing recitals are incorporated herein by reference.
2. The following position salaries are changed as follows:

Janet Hale	\$15.75/hour
Russell Heckert	\$15.75/hour
John Hoover	\$15.75/hour
Todd Niles	\$15.75/hour
Barbara Pipher	\$15.75/hour
Richard Ralph	\$15.75/hour
Steve Tasa	\$15.75/hour
John Tubbs	\$15.75/hour

Kendall Warren	\$15.75/hour
Renee Woodhouse	\$15.75/hour
Todd Seely	\$24.79/hour
Alice Nowak	\$20.44/hour
Beverly Wesneski	\$24.64/hour

3. This Agreement shall not be used as a “past practice” and shall not be precedent setting.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and date first above written.

WELLSBORO AREA SCHOOL DISTRICT

By: _____
Alanna Huck, Superintendent

Witness

WELLSBORO EDUCATION SUPPORT
PROFESSIONALS ASSOCIATION

By: _____
President

Witness