

**ADDENDUM**

This is an Addendum to the Agreement between the **Wellsboro Area School District** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS Northeast, LLC** (the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective September 15, 2023 the following positions and rates are added in Exhibit A:

Position	Pay Rate	Discounted Bill Rate 2023/2024	Rule
Substitute RN (Hourly)	\$25.00	\$33.60	After 7.5 hours, 30 minute lunch deduction
Substitute LPN (Hourly)	\$20.00	\$26.88	After 7.5 hours, 30 minute lunch deduction

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

**Wellsboro Area School District**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

Date \_\_\_\_\_