



## Wellsboro Area School District

Teacher Equity Plan

2023-2024 School Year

Submitted by:

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Updated: January 9, 2024

The data elements that informed Appropriately State Certified calculations – course and faculty listings tied to student rosters – will continue to be utilized for both federal and state purposes. LEA's choosing to accept federal dollars are required by the federal law to develop an equity plan for how they place teachers in schools and classrooms to ensure that their poor and minority students are not being taught at a disproportionate rate by teachers who are inexperienced (in PA, "experienced" means 3 or more years of teaching), who are teaching out of field, or who are not ASC Certified (ASC formerly termed HQT).

Local Education Agencies (LEA) are required to address the issue of equity through district plans describing actions the LEA will implement outlining specific uses of Title I, Title II, and other funds to support the planned actions.

1. WELLSBORO AREA SCHOOL DISTRICT EQUITY WORKSHEET: LEA data including the following elements –

- School Accountability status
- School poverty percentage
- School minority percentage
- Teachers' ASC status
- Teacher experience percentage

LIST OF SCHOOLS	2022 SCHOOL PERFORMANCE PROFILE SCORE	2023 SCHOOL PERFORMANCE PROFILE SCORE	% OF POVERTY 23-24	% OF MINORITY 23-24	# AND % OF ASC TEACHERS		# AND % OF NON-ASC TEACHERS		TEACHER EXPERIENCE	
									# OF "EXPERIENCED" TEACHERS 3 YRS. >	# OF "LIMITED EXPERIENCED" TEACHERS < 3 YRS
Charlotte Lappla Elementary School	73.5	69.6	45.16%	10%	16	100%	0	0	13	3
Don Gill Elementary School	73.5	69.6	53.40%	9%	28	100%	0	0	22	6
Rock L. Butler Middle School	84.2	84.1	49.37%	5%	33	94%	0	2	29	4
Wellsboro High School	66	69.9	46.09%	5%	35	94%	0	2	31	4

2. Collect and report data on core academic subject teaching vacancies that are difficult to fill with highly qualified teachers, by LEA, school, and grade level.

CORE ACADEMIC SUBJECTS AND GRADES WITH TEACHER VACANCIES THAT CANNOT BE FILLED BY APPROPRIATE STATE CERTIFIED (2021-2022)			
LIST OF SCHOOLS	SUBJECT	GRADE(S)	# OF VACANCIES FILLED BY NON-ASC PER SUBJECT/GRADE
Charlotte Lappla Elementary School	0	0	0
Don Gill Elementary School	0	0	0
Rock L. Butler Middle School	0	0	0
Wellsboro High School	0	0	0

To satisfy the definition of a “Appropriately State Certified (ASC)”, a teachers must:

Hold at least a bachelor’s degree:

- 1) Hold a valid Pennsylvania teaching certificate (i.e., Instructional I, Instructional II, or Intern certificate, but not an emergency certificate); and
- 2) Demonstrate subject matter competency for the core content area they teach.

Core content areas include English, Reading/Language Arts, Mathematics, Sciences, Foreign Languages, Music and Art, and Social Studies (history, economics, geography, and civics/government).

Wellsboro Area School District  
LEA Name

1/9/2024  
Date

1/8/24  
Revised Date

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